

Pension and value transfer



Pension

You switch to a different employer. But what should you do with pension you have accrued with former employers? Should you take this with you to your new employer or should you 'leave it behind'? If you leave it behind, the pension you have built up will remain with your old pension administrator and you (or your dependants if you die) will receive a benefit from this administrator on retirement. If you take your pension with you, this is referred to as value transfer. We would like to inform you in this leaflet of the advantages and disadvantages of value transfer. You can also find a step-by-step explanation of the value transfer procedure.

Advantages of value transfer

Convenient	Your previously accrued entitlements are added to the entitlements you accrue with your new employer. Through value transfer you ensure that you receive pension from one party after your retirement.
Financially interesting	Depending on your pension scheme, transfer can be financially interesting. In some schemes the built up pension is automatically increased when your salary increases. There are also schemes in which your pension can be adjusted to the increased price or wage index if you transfer your pension entitlements.
Up-to-date	You receive annual pension statements that also show the entitlements you built up previously. If you leave your entitlements with your old pension administrator, you will probably receive statements less frequently (usually once every five years).

Disadvantages of value transfer

The procedure	It may take some time before the value transfer actually takes place.
The decision	It is not always easy to determine whether value transfer into a new scheme is financially beneficial to you. It is therefore wise to seek advice in advance!

What is the procedure?

Value transfer is not an automatic process. To implement value transfer a specific procedure must be followed, and this may take quite some time. You can carry out a number of steps yourself. Nationale-Nederlanden also carries out certain prescribed activities. When you start your new employment, your employer will advise you on the options of bringing the pension you built up into your new pension scheme. If you are interested, you must start the value transfer procedure within six months after you start to build up pension with your new employer. Your old and your new pension administrators are legally obliged to cooperate. After six months it depends on whether the two parties are disposed to cooperate in the value transfer or not.

Hint: You can also transfer the pension entitlements you built up with your former employers to the new Nationale-Nederlanden scheme. You can only do this if the resignation took place after 8 July 1994.

Steps to take

You have a new job. You would like to transfer your pension entitlements to Nationale-Nederlanden. What steps are involved?

Step 1 - months 0-6

You are informed...

... by your new employer about the options concerning value transfer and the corresponding procedure. Are you considering value transfer? Inquire with Nationale-Nederlanden what the transfer value of your previously accumulated pension is. You can use a special application form for this which is available from your employer.

Step 2 - month 7

Nationale-Nederlanden retrieves the transfer value...

... from your old pension administrator.

Step 3 - months 8 and 9

Nationale-Nederlanden receives a statement of the transfer value...

... of the pension you built up with your old pension administrator.

Step 4 - months 10 and 11

You receive a statement of the consequences of value transfer from Nationale-Nederlanden.

Step 5 - months 12 and 13

You must decide within two months...

... whether you wish to use the right to value transfer.

Step 6 - month 14

Nationale-Nederlanden requests your old pension administrator...

... to transfer the transfer value to Nationale-Nederlanden.

Note: If you are married or are cohabiting and have concluded a cohabitation contract, your spouse or partner must agree to the request to transfer the value of the partner's pension. If your partner does not wish to transfer the value of the partner's pension, this part of the pension entitlements will remain with your old pension administrator.

More information:

- **In retirement:** Individual options of your pension leaflet.
- **Divorce:** End of relationship and pension leaflet.
- **On death:** Pension and death leaflet.